

EXPERTS IN CREATING HIGH PERFORMING WORKPLACE CULTURE SOLUTIONS

Our wisdom tells us workplace culture either drives or blocks workplace innovation and business growth. Recognising this inextricable link, ACWE's powerful transformational approach to leadership development has inspired hundreds of clients to:

1. Cultivate their leadership capabilities across the 3 tiers of their organisation.
2. Always create a WIN/WIN approach to student engagement.

The immediate win for participants is a structured approach to team and stakeholder engagement. This approach to stakeholder engagement ensures your business has a measured return on your investment.

Despite these outcomes and many other instances, manager and leaders often focus on organisational structure, job functions, management processes, and capital expenditure as the main drivers of innovation. This is NOT the pathway to innovation.

What is organisational culture?

Organisational culture refers to the underlying values, beliefs, and principles which provides the framework for your business success. This includes the organisational's management system as well as the management practices and demonstrated behaviours which reinforce these principles. While organisational culture encompasses various elements, a high-performing workplace culture has certain common elements.

These elements combine to create measurable results for your leaders to:

- Inspire their team to step up for success
- Influence their team to maximise their potential
- Involve their team in creating transformational results

The Leadership Principle 5R Framework offers:

- **Emerging Leaders program**
- **Safety Based Leadership Program**
- **Strategic Project Leadership program**
- **Leaders as Coaches and Mentors**

Studies with ACWE, a global multiple award-winning company is recognised as an expert in building high performing workplace culture solutions. Work with the BEST and forget the REST.



**Earn
Category B
PDU Project
Management
Points**

Government Funding Options

There are options for funding available under the NSW Government Smart and Skilled program, South Australian Government and the Federal Government's WAGE SUBSIDY Program depending on your eligibility.

Enrolments are now open for BSB40520
Certificate IV in Leadership Management

Can you think of any reason that causes you to face the biggest challenge? What is your workplace culture dilemma? The Leadership Principle is the solution. Our model equips your newly appointed or existing leaders with a methodology for change management and personal development. Our learning environment's 'safety net' provides a unique springboard for your whole organisation to benefit with increased job satisfaction and productivity. This happens because of their willingness to explore at a deeper level, their own strengths and areas for practise that relate to building highly effective teams and a charter to drive your business forward.

What is your workplace dilemma? What has 'driven you nuts' since you became a leader in your workplace?

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Bringing Learning to Life

The Leadership Principle: Emerging Leaders and Managers Program

ACWE's Leadership Principle 5 R Framework is a 12 month program delivered in your workplace and/or virtually live online over two (2) days per month.

An individual coaching session is provided between workshops to assist with the assessment tasks, this ensures there is a seamless transition between the workshops and the implementation of the new skills. To manage effectively, we have to measure.

Each participant begins with various tools to measure where they are right here, right now, and which 'bus' they will travel to reach our destination ensuring their journey's success.

Units of Competency:

Core Units:

BSBLDR411	Demonstrate leadership in the workplace
BSBLDR413	Lead effective workplace relationships
BSBOPS402	Coordinate business strategies in the workplace
BSBXC401	Apply communication strategies in the workplace
BSBXTW401	Lead and facilitate a team

Electives:

BSBSTR401	Promote innovation in team environments
BSBSTR402	Implement continuous improvement
BSBWHS411	Implement and monitor WHS policies, procedures, and programs
BSBCMM401	Make a Presentation
BSBPMG430	Undertake project work
BSBPEF402	Develop personal work priorities
BSBLDR 511	Develop and use emotional intelligence

DELIVERY METHOD: 12 months program

Monthly intakes on the second Tuesday of the month.

- Step 1: First 360 feedback survey-measure your starting point.
- Step 2: Prework information and self assessment. Setting your aspirational goals.
- Step 3: Individual action planning tool used for monthly coaching sessions.
- Step 4: Assessment tasks are contextualised to your workplace.
- Step 5: The results of the survey are incorporated within the assessment tasks.
- Step 6: There are six individual coaching sessions with ACWE's dedicated coaches scheduled throughout the program.
- Step 7: Second 360 prior to completion.

You will be working with a dedicated Coach from ACWE's team.

CATEGORY B: Continuing Education Earn PD:
Attend ACWE's BSB40520 Certificate IV in Leadership and Management where you can earn PD points for your Project Management Accreditation.

The following leadership themes are addressed:

01 Develop the Strong I: Self Leadership and Management

Understanding your own emotional intelligence, personal reflections, developing your personal career path, determining your best fit for 'style of leadership', developing your influencing skills, building rapport and communication.

02 Develop the Strong Us: Leading and Managing Others

Building relationships and developing your team, instilling your magic, creating the culture of innovation and inspiration.

03 Develop the Strong We: Leading and Managing Others

Building relationships and developing your team, instilling your magic, creating the culture of innovation and inspiration.

The Positive Impact on our Model Leadership

Our solutions create transformational leaders who can:

- Establish and articulate business direction and clear priorities.
- Model the values and behaviours that promote consistency and alignment across the organisation.
- Build team member capabilities, foster collaboration, and create a sense of shared ownership.
- Translate the demands of the external environment into individual and team action plans.
- Create and manage high-performing workplace culture and teams.
- Create a workplace culture that maximise personal and professional transformation for individual team members.
- Raise their visibility with confidence and demonstrate the leadership qualities of inspiring, influencing, and involving their team members to model ethical practices and expected workplace behaviour.

Your workshop investment includes:

- Facilitated live or virtual workshops 2 days per month over 12 months
- All workshop materials and assessment tasks
- Nationally recognised qualification for those who successfully complete the program
- Group coaching session between workshops to support student's completion

This fee does not include:

- Venue, catering, and AV equipment and onsite support
- Accommodation, travel, and incidentals for the Accredited Facilitator
- Request to tailor or contextualise the program to your needs.

To find out more or to request a proposal, please
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